

Salary Table 2025-MIL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.42%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 1.92%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,373	\$ 28,291	\$ 29,201	\$ 30,108	\$ 31,016	\$ 31,548	\$ 32,449	\$ 33,356	\$ 33,393	\$ 34,241
2	30,779	31,511	32,531	33,393	33,767	34,760	35,753	36,746	37,738	38,731
3	40,298	41,417	42,536	43,655	44,774	45,893	47,012	48,131	49,250	50,368
4	45,243	46,500	47,757	49,015	50,272	51,529	52,786	54,044	55,301	56,558
5	52,016	53,422	54,827	56,232	57,638	59,043	60,449	61,854	63,259	64,665
6	54,853	56,420	57,987	59,554	61,121	62,688	64,255	65,822	67,389	68,956
7	59,216	60,958	62,700	64,442	66,184	67,926	69,668	71,410	73,152	74,894
8	61,720	63,650	65,579	67,509	69,438	71,367	73,297	75,226	77,155	79,085
9	66,039	68,170	70,300	72,430	74,560	76,690	78,820	80,950	83,080	85,210
10	72,724	75,069	77,415	79,760	82,106	84,451	86,797	89,143	91,488	93,834
11	77,324	79,901	82,478	85,055	87,632	90,209	92,786	95,363	97,940	100,517
12	92,679	95,769	98,859	101,949	105,039	108,129	111,219	114,308	117,398	120,488
13	110,209	113,882	117,556	121,230	124,904	128,578	132,252	135,925	139,599	143,273
14	130,233	134,574	138,915	143,256	147,597	151,938	156,279	160,620	164,961	169,302
15	153,188	158,294	163,400	168,506	173,612	178,719	183,825	188,931	194,037	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>